



Recruiter: Sudeshna Dutta

Email ID- sudeshna.dutta@sc.com – please share your resumes to this email

Stipend: INR 40 K per month + 25k One Time allowance

Duration- 12 months

Location: Bangalore

Vacancies- 16

Role:

Business Title: Intern, Product Control

Grade:Grade 9B

Business Function:Product Control

Primary Location: India

Year: 2024

People Leader or Non-People Leader?: Non People Leader

Regulated Role: Non-Regulated

REPORTING RELATIONSHIP

Name of Direct Report	Business Title
Vice President / AVP Product Control	Vice President / AVP Product Control

JOB SUMMARY

This role sits within Standard Chartered's Global Finance Services, which is part of our Global Business Services organisation. This sits at the heart of the professional services, core systems and processes at the bank including client care, finance services, risk, technology services, cybersecurity, cyber forensics, regulatory compliance and banking operations.

The role is based in Bangalore. The Product Control team supports different businesses across the Standard Chartered Group including Financial Markets, Treasury, Retail Banking, Corporate Finance and Transaction Banking & Lending on a global basis.

RESPONSIBILITIES*

Strategy*

To support CIB and WRB Business within Finance function

Business*

CIB and WRB

Processes*

The individual will be responsible for:

- Monitoring of key controls/ processes around Daily Pnl & Balance Sheet



- Liaising with different stakeholders such as IT, Country, Risk and Business Finance teams, and Operations, to ensure timely resolution of the issues
- Assist in the design, testing and implementation of TP data integrity / exception reports
- Review of month-end balance sheet substantiation of PC owned balances.
- Assist in implementation of sound controls and consistent processes to ensure adherence to IFRS9.
- To provide assistance with accurate Classification and Measurement of Financial Instruments as per IFRS 9.
- Preparation and posting of month end journals in PSGL

About the programme

Our 10-week Internship Programme gives you the opportunity to gain first-hand experience working on real-world problems, hone your skills, create lasting relationships, gain insights, and discover your strengths. Throughout the programme, you'll acquire the skills for immediate success, as well as understand what's required for the future as our industry and your career evolve. A strong performance on the programme could lead to a graduate job offer.

Eligibility

We welcome students from all degree disciplines and encourage students from diverse backgrounds to apply.

We're looking for team players with excellent academic achievements and extracurricular activities, who are agile, flexible, with strong technical abilities and open to learning.

Risk Management*

Ensuring that all controls are followed, completed and reviewed in a timely manner

Governance*

Review of Daily/Monthend reconciliations between the various TP systems and the General Ledger

Regulatory & Business Conduct*

- Display exemplary conduct and live by the [Group's Values and Code of Conduct](#).
- Take personal responsibility for embedding the highest standards of ethics, including regulatory and business conduct, across Standard Chartered Bank. This includes understanding and ensuring compliance with, in letter and spirit, all applicable laws, regulations, guidelines and the Group Code of Conduct.
- Effectively and collaboratively identify, escalate, mitigate and resolve risk, conduct and compliance matters.
- [Fill in for regulated roles]
- Lead the [country / business unit / function/XXX [team] to achieve the outcomes set out in the Bank's Conduct Principles: [Fair Outcomes for Clients; Effective Financial Markets; Financial Crime Compliance; The Right Environment.] *
- [Insert local regulator e.g. PRA/FCA prescribed responsibilities and Rationale for allocation].
[Where relevant - Additionally, for subsidiaries or relevant non -subsidiaries]
- Serve as a Director of the Board of [insert name of entities]
- Exercise authorities delegated by the Board of Directors and act in accordance with Articles of Association (or equivalent)

Key stakeholders*

- Product Control asset class teams.
- Business(CIB & WRB) and Country Finance Managers
- Group Internal Auditors

PRODUCT CONTROL INTERN JOB DESCRIPTION



- Traded Risk Management
- Group Technology and Operations

Other Responsibilities*

Embed Here for good and Group's brand and values in [XXXX \[country / business unit / team\]](#); Perform other responsibilities assigned under Group, Country, Business or Functional policies and procedures; Multiple functions (double hats); [\[List all responsibilities associated with the role\]](#)

QUALIFICATIONS

TRAINING, LICENSES, MEMBERSHIPS AND CERTIFICATIONS

[Refer to [myHR](#) for further guidance]

EDUCATION	CA/MBA/CFA/FRM/ACCA with 0 - 1 year of work Experience
TRAINING	
LICENSES	
MEMBERSHIP	
CERTIFICATIONS	
LANGUAGES	

SKILLS AND COMPETENCIES*

There are 12 behavioural skills that underpin our Valued Behaviours. Each of these skills is known to drive high performance in organisations. People Leaders are expected to define the critical skills required for the role. It is recommended to focus on 4-6 critical skills per role. There are minimum standards of skills that are required for People Leader and Managing Director roles. Refer to [myHR](#) for further guidance.

Action Oriented <i>Taking on new opportunities and tough challenges with a sense of urgency, energy and enthusiasm.</i>	Applicable
Collaborates <i>Building partnerships and working collaboratively with others to meet shared objectives.</i>	Applicable
Customer Focus <i>Building strong customer relationships and delivering customer-centric solutions.</i>	Applicable
Courage <i>Stepping up to address difficult issues and saying what needs to be said.</i>	Applicable
Instils Trust <i>Gaining the confidence and trust of others through honesty, integrity and authenticity.</i>	Please select from the drop-down
Nimble Learning <i>Actively learning from experimentation, success, and failures. Applying lessons learned to new problems.</i>	Applicable
Decision Quality <i>Making good and timely decisions that keep the organisation moving forward.</i>	Please select from the drop-down
Develops Talent <i>Developing people to meet both their career goals and the organisation's goals.</i>	Please select from the drop-down
Drives Vision & Purpose <i>Painting a compelling picture of the vision and strategy that motivates others to action.</i>	Please select from the drop-down
Gives Clarity and Guidance <i>Providing direction, delegating and removing obstacles to get work done.</i>	Please select from the drop-down

PRODUCT CONTROL INTERN JOB DESCRIPTION



Manages Ambiguity <i>Operating effectively even when things are not certain or the way forward is not clear.</i>	Please select from the drop-down
Strategic Mindset <i>Seeing ahead to future possibilities and translating them into strategies that address changing needs while leveraging the bank's strengths.</i>	Please select from the drop-down

In addition to behavioural skills our technical Competency framework describes the technical knowledge required for a group of similar roles in a Job Family. Please select technical competencies from the library [here](#). It is recommended that there is no more than 6 technical competencies selected per role.*

ROLE SPECIFIC TECHNICAL SKILLS AND COMPETENCIES AND PROFICIENCY LEVELS*	
Technical Competency Name:	Proficiency Levels
Financial Product knowledge	Entry
Accounting	Entry
Excel	Core
Communication	Core
	(Please select target proficiency level)
	(Please select target proficiency level)
	(Please select target proficiency level)

This Job Description should be read in conjunction with the relevant terms of reference, the [Group's Governance Manual](#) which sets out responsibilities for establishing, maintaining and implementing the Group's high-level systems and controls, policies and procedures, and the role-holder's contract of employment. The role-holder acknowledges that they understood and will abide by the responsibilities set out in the Governance Manual as well as ensure compliance with Group Code of Conduct, and the local regulators Statements of Principle and Code of Practice for Regulated roles.

The Valued Behaviours act as a compass for our staff, helping them feel and behave as one team across different markets and business functions. Living them consistently with our clients, colleagues, regulators, communities, and suppliers we deliver on our Purpose of Driving commerce and prosperity through our unique diversity, and our brand promise of Here for Good.

Do the right thing: Be brave, be the change; Think client; Live with integrity

Never Settle: Continuously improve and innovate; Simplify; Learn from your successes and failures

Better together: See more in others; How can I help? Build for the long term

Leadership Agreement is designed to set clear expectations of the leadership standards needed to drive and accelerate our performance – **Aspire, Inspire and Execute**.

Standard Chartered is committed to diversity and inclusion. By providing equal opportunities we foster a work environment which embraces diversity and gets the best out of the broadest spectrum of people to sustain business performance and competitive advantage. We build an inclusive culture by demonstrating respect for each other's unique strengths and perspectives to enable every employee to develop a sense of belonging and have the opportunity to maximise their potential.

The agreed job description should be part of the job library and be used for Performance Management objective purposes, development needs, and hiring requirements as needed.

** Please include Local / Regional/ Country Regulatory role requirement details as necessary.

The Role Holder and the People Leader are required to keep the Job Description up-to-date when there is a material change, particularly if there are changes to responsibilities or reporting lines. *

[Please refer to [myHR](#) for the guidance on the approvals, signature and records.*]